

Utsav Madrid

Community Guidelines & Code of Conduct

Welcome to the Utsav Madrid family. These guidelines keep our community warm, safe and welcoming for everyone. By becoming a member you agree to uphold them.

1. Respect Everyone

- Treat every member with kindness and dignity, regardless of age, gender, background, religion or opinion.
- Harassment, discrimination or bullying of any kind will not be tolerated.
- Disagree with ideas, never attack people.

2. Keep Our Community Safe

- Look out for one another, especially children and elders at every gathering.
- Report any safety concern to a committee member promptly and in confidence.
- Children must be supervised by a parent or guardian at all events.

3. Communicate with Care

- Keep group chats friendly, relevant and respectful.
- No spam, advertising or fundraising without committee approval.
- No hate speech, party politics or religious disputes in community spaces.

4. Participate and Give Back

- Volunteer where you can - our community is run entirely by its members.
- Welcome newcomers warmly; you were new once too.
- Share the workload at events so no single family carries the burden.

5. Membership

- Membership is open to anyone who shares our values and respects these guidelines.
- Paid tiers are optional and help fund events; the Friend tier is always free.
- Members may vote at the Annual General Meeting as per their tier.

6. Events & Conduct

- Arrive on time and follow the guidance of event coordinators.
- Respect venues - leave every space cleaner than you found it.
- Alcohol, where served, must be enjoyed responsibly.

7. Privacy & Photography

- Photos taken at events may be used on our website and social media.
- Tell a coordinator if you prefer not to appear in published photos.
- Never share another member's personal details without consent.

8. Enforcement

- Breaches may lead to a warning, suspension or removal from the community.
- The committee's decisions are made fairly and in the community's interest.
- Questions about these rules? Email us any time - we're happy to help.